ANNUAL EMPLOYEE NOTIFICATIONS 2022-2023 ACKNOWLEDGEMENT OF RECEIPT:

The Human Resources Department of the Cabrillo Unified School District is required by state law, Education Code and Board Policy to provide employees with the following annual notifications. You must return this signed acknowledgement form to the Human Resources Department no later than September 23, 2022 once you have read and reviewed these items. A copy of this document will be filed in each employee's personnel file.

- 1. Professional Standards/Code of Ethics
- 2. Oath or Affirmation
- 3. Nondiscrimination in Employment
- 4. Non-School Employment
- 5. Reasonable Accommodation
- 6. Work-Related Injuries
- 7. Employee Use of Technology
- 8. Sexual Harassment
- 9. Maintaining Appropriate Adult-Student Interactions
- 10. Tobacco-Free Schools
- 11. Drug and Alcohol-Free Workplace
- 12. Employee/Uniform Complaint Process
- 13. Prevention of Sexual Misconduct and Abuse in Schools
- 14. Child Abuse Prevention and Reporting
- 15. Education for Homeless Children
- 16. Universal Precautions
- 17. Environmental Safety
- 18. Hazardous Substances
- 19. Integrated Pest Management
- 20. Exposure Control Plan for Bloodborne Pathogens
- 21. Administering Medication and Monitoring Health Conditions
- 22. Unauthorized Release of Confidential & Privileged Information
- 23. COVID 19 Prevention
- 24. Suicide Prevention Protocol
- 25. Student Threat Assessment
- 26. Big Five Immediate Action Emergency Response for Schools

| By signing below, I acknowledge that I have received and reviewed the above annual notifications and understand my rights and responsibilities as an employee of the District: | |
|--|------|
| EMPLOYEE NAME (Please print) | DATE |
| EMPLOYEE SIGNATURE | |

DUE TO HUMAN RESOURCES BY SEPTEMBER 23, 2022